

MODERN SLAVERY STATEMENT 2018

INTRODUCTION

Slavery and Human Trafficking remains a hidden blight within society. The Havebury Housing Partnership ('Havebury') as a socially responsible business, has a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

Employees are expected to report any concerns, and Management and the Board are expected to act upon them to ensure that Slavery and Human Trafficking is not taking place within Havebury and its supply chain.

Havebury is a specialist provider of affordable and social housing and provides a comprehensive range of services and maintenance for over 6,500 homes predominantly in West Suffolk, extending to the surrounding East Anglia region. Havebury has an annual turnover in excess of £36 million and employs below 200 members of staff.

ORGANISATION'S STRUCTURE

Havebury is a charitable registered society under the Co-operative and Community Benefit Societies Act 2014 (7648) and is regulated by the Regulator of Social Housing (LH4339). Havebury's registered office address is Havebury House, Western Way, Bury St Edmunds, Suffolk, IP33 3SP.

Havebury has two small wholly owned property services and development companies operating within the East Anglia Region - Design & Build Services East Ltd, which specialises in the procurement of building and development services, and Havebury Homes Ltd which develops properties for market sale.

OUR SUPPLY CHAINS

Havebury does not currently trade directly outside the UK and wherever possible procures labour and materials within the local community. Our supply chains include construction, building maintenance, heating and kitchen installation, property cleaning and maintenance services and purchasing of ICT and office equipment principally related to the management, maintenance and provision of social and affordable housing. We also work with specialist providers who provide care and support services to our residents.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

To ensure a high level of understanding of the risks of Modern Slavery and Human Trafficking in our supply chain and our business, Havebury will provide training to members of staff, where deemed appropriate and offer this to members of Havebury's Supply Chain, business partners and residents and will work to develop procedures and policies to prevent Modern Slavery. Management Team will review the Contract Register to identify and monitor particularly high risk contracts and use data collated from Contract Review Meeting Reports to monitor the effectiveness of these processes in ensuring the absence of Slavery and Human Trafficking in any part of our business or supply chain. The results of this review will be reported to Strategic Board annually.

Havebury's Management Charter promotes open and transparent communications between managers and staff. Havebury also has policies such as Whistleblowing Policy under which employees can raise concerns including those relating to Modern Slavery.

Our contracts will include specific clauses in relation to Modern Slavery and contractors will be legally bound to certify that they in turn conduct due diligence on their supply chains.

A handwritten signature in black ink, appearing to read "Donald McKenzie", with a horizontal line underneath.

Signed by Donald McKenzie, Chairman of Strategic Board
Monday 1st October 2018