



## Havebury Housing Partnership

# DOMESTIC ABUSE & VIOLENCE

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Equality & Diversity Impact Assessment	

## **1. Responsibility**

- 1.1 Operational Board is responsible for approval and oversight and the Neighbourhood Services Manager and Antisocial Behaviour & Tenancy Co-ordinator and delegated staff are responsible for delivery.

## **2. Definitions**

- 2.1 Any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:
- psychological
  - physical
  - sexual
  - financial
  - emotional

## **3. Aims and Objectives**

- 3.1 To provide a clear framework of how Havebury will manage and support victims of domestic violence and abuse.

## **4. Policy Statement**

- 4.1 Provide a supportive and enabling environment which encourages people to report domestic abuse.
- 4.2 Assist victims to complete the risk assessment form and make relevant referrals to the Domestic Abuse MARAC (Multi-Agency Risk Assessment Conference).
- 4.3 Nominate one of the Neighbourhood Advisor team as Domestic Abuse specialist.
- 4.4 Attend all MARAC conferences where Havebury tenants, or those living in Havebury managed properties, are nominated for discussion.
- 4.5 Provide information and advice to increase the safety of those experiencing domestic abuse.
- 4.6 As a landlord, take action against perpetrators who are Havebury tenants where possible.
- 4.7 Explore possible options for survivors of domestic abuse, such as added security to their homes if they wish to remain in the property, or signpost for re-housing if they do not wish to stay in their homes.

## **5. Legislation and Regulation**

5.1 Legislation allows Havebury to take possession action where a tenant causes a partner or family member to permanently flee the home because of violence or threats of violence.

5.2 All occurrences of domestic violence will be covered by specific criminal offences and will be dependent on the circumstances of each incident.

## **6. Service Standards**

6.1 Customer Service Standard

## **7. List of related internal documents (including procedures relating to the Policy)**

7.1 All tenancy agreements and licences for residential premises

- Allocations and Tenancy Policy
- Starter Tenancy Policy
- Antisocial Behaviour Policy
- Data Protection Policy
- Safeguarding Protection from Abuse Policy
- Protection from Abuse (Children) Policy
- Repairs & Maintenance Policy
- Equality and Diversity Policy