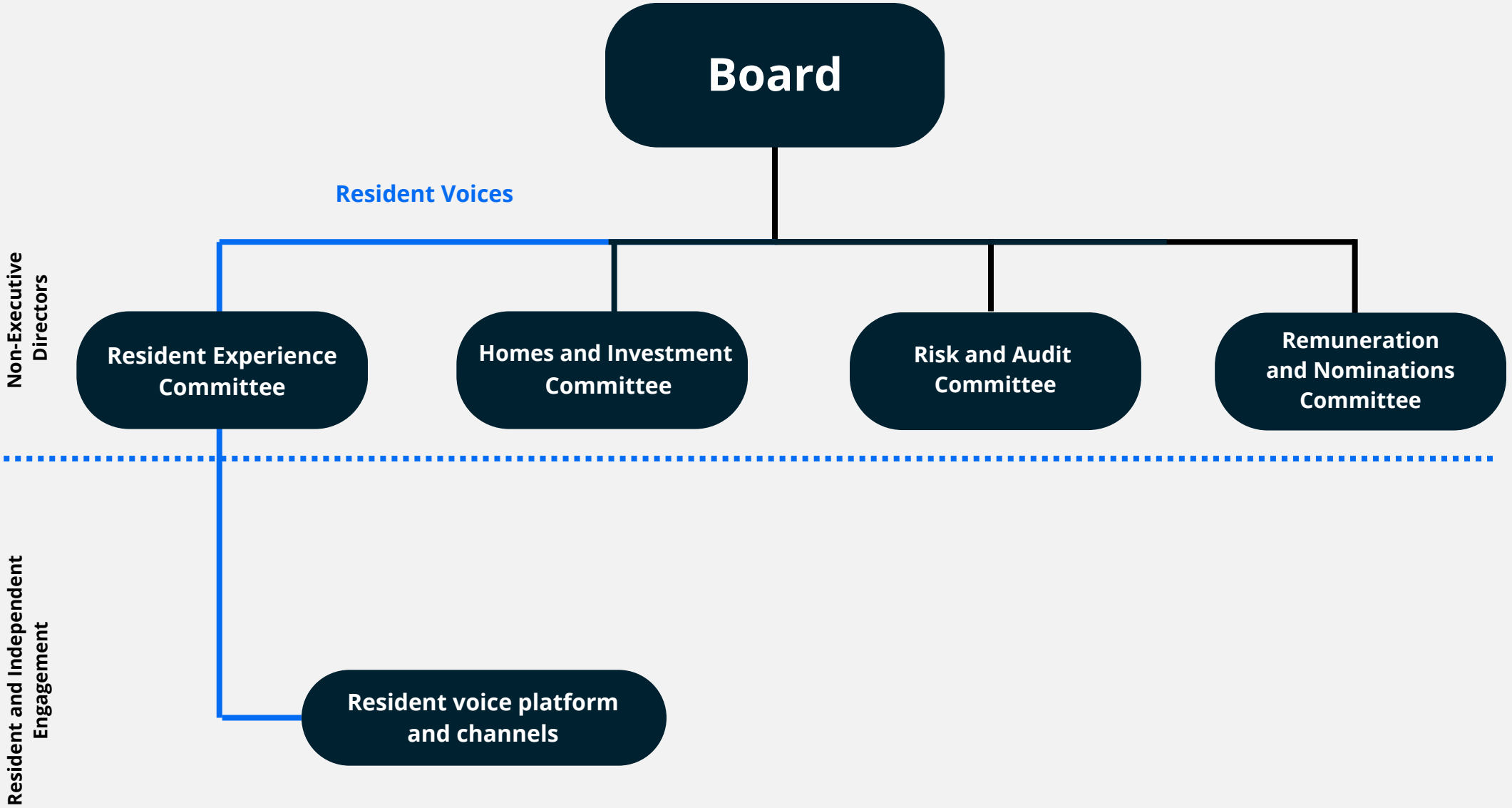Our governance structure